



# UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS

**Responsible Business Initiative**

June 2019 June 2021

António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

4/06/2021

Dear Mr. Secretary-General,

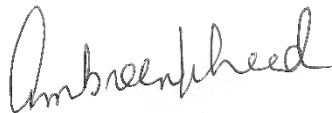
I am pleased to confirm that Responsible Business Initiative(RBI) supports the ten principles of the Global

Compact with respect to human rights, labour rights, environment stewardship and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We volunteer to make the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations.

*RBI* will make a statement to our stakeholders and the general public. We support public accountability and transparency, and therefore will report on progress according to the Global Compact COP policy.

Sincerely yours,



Ambreen Waheed  
Founder

## HUMAN RIGHTS

**Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and**

**Principle 2: Make sure that they are not complicit in human rights abuses**

### ASSESSMENT, POLICY AND GOALS

RBI is committed to educate its Stakeholders: suppliers, business partners, Academic Partners, Associations, Civil Society organizations to acknowledge and respect Universal Declaration of Human Rights. We have Integrated, Social and Financial Equity, Poverty Alleviation, Diversity into every initiative it takes.

We have commitment to follow International Human rights conventions, laws and best practices.

### IMPLEMENTATION

Research on Human Rights Violation: Root causes of Child Labor for mitigation

Awareness sessions and training on Human Rights, Work place safety, Women Rights

**Human Rights and Livelihood improvement initiatives for -Workers:** (Safe & Healthy Work Place & Respect & Social Benefit Actions) Supply chain communities: incl

-Concept for Sehat-Mobile- Pro-poor Technology based Mobile Health & Knowledge Dissemination unit)-concept to implementation -6 Schools around Lahore to move children from working in Waste Sorting to gain Healthy Life, Respect and Education + Skill training Centers for mothers to generate additional income)

## LABOUR

**Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;**

**Principle 4: the elimination of all forms of forced and compulsory labor;**

**Principle 5: the effective abolition of child labor; and**

**Principle 6: the elimination of discrimination in respect of employment and occupation.**

RBI respects and supports UNGC principles on labour standard and incorporates them in policies and guidelines. Our Code of Conduct do not allow the company to practice any illegal or unethical labour practices including child labour, forced or compulsory labour.

We comply with the labour laws of Pakistan and the related international laws and standards.

## IMPLEMENTATION

Companies encouraged to comply with labor laws through discussions and facilitation on policies development.

## ENVIRONMENT

**Principle 7: Businesses should support a precautionary approach to environmental challenges;**

**Principle 8: undertake initiatives to promote greater environmental responsibility; and**

**Principle 9: encourage the development and diffusion of environmentally friendly technologies.**

## ASSESSMENT, POLICY AND GOALS

We at RBI understand the significance of environment and help companies incorporate it in Code of Conduct. RBI encourages actions to minimize waste, optimize the use of energy and materials, and ensure eco-friendly waste processing.

## IMPLEMENTATION

Awareness sessions are held to make the employees aware of the RBIs integrated approach on policies and procedures for protection and conservation of environment.

**Responsible Supply Chain-** Robust Internal auditing system for Awareness, **Assessment, Gap Analysis, Capacity Building, Hand Holding of suppliers at the farthest end of Company's urban and agriculture value chains**

**Environment, Social and Economic innovations with eco and resource efficiencies- in,** Biomass Energy plant, Agri-Waste raw material for Paper& Board and Biomass plant, Solid Waste / Sludge Management, Agriculture Supply chain

## ANTI-CORRUPTION

**Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.**

## ASSESSMENT, POLICY AND GOALS

RBI recognizes that doing business with integrity is the only right way of doing business and we continue to leverage opportunities to share learning and ethical practices with companies to help them develop a responsibility culture.

## IMPLEMENTATION

RBI's trainings highlight potential ethical risk areas and different forms and sources of corruption. Helped companies to develop Anti-Corruption and Bribery Policy and culture free of unethical and corrupt practices.

Company's Code of Conduct - Anti-Corruption, Gift & Anti-Bribery, Whistle Blowing, Women Rights, Responsible Branding & Marketing, Fair play, Third-party due diligence  
Stakeholder management (Beyond Compliance)- Investor and Customer (Understanding & Compliance), Communities and Suppliers (Care & involvement), Competitors and Government (Collaborations and Partnerships)